

# What You Don't Know Can Hurt You:

## *HOT Topics In The Laws Which Can Impact Your Business*

### *Featured Speakers*

Alan P. Fox, Esq.  
Yasmeen S. Khaleel, Esq.  
Armando V. Riccio, Esq.

### *Sponsored by*



### *To be held at*

8000 Midlantic Drive, Suite 300  
Mt. Laurel, New Jersey

Wednesday, November 8, 2006

### **Schedule:**

8:00 a.m. - 8:30 a.m. Registration/Continental Breakfast  
8:30 a.m. - 9:30 a.m. Presentation/Q&A

### **Who Should Attend:**

This breakfast seminar is designed for accountants, owners, suppliers, vendors, landlords, property managers, CFOs, directors, officers, trustees, controllers, tax managers, enrolled agents, and financial planners.

### **HOT Topics You Will Learn:**

Overview of recent changes in:

- Bankruptcy law
  - ♦ Changes and additional rights and remedies for creditors, vendors, and landlords
- Identity theft statutes in New Jersey and Pennsylvania
  - ♦ Requirements for businesses to protect customer information
- New Jersey Sales and Use Tax
- New real estate and commercial property transfer tax issues
- New requirements for withholding taxes for improvements or repairs by an “incorporated contractor” - **Effective January 1, 2007**
  - ♦ How to comply with and avoid this requirement
- Employment retaliation complaint claims and prevention techniques

### **Registration:**

**Registration Fee: \$25**

**Respond by: Monday, October 30, 2006**

*Complete form below and mail along with fee to:*

Beth Hopkins  
8000 Midlantic Drive, Suite 300  
Mt. Laurel, NJ 08054  
Ph: 856.234.6800 x2129    Fx: 856.235.2786  
E-mail: bhopkins@capehart.com

*Please register the following individual(s):*

Name \_\_\_\_\_  
Company \_\_\_\_\_  
Title \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_ Fax \_\_\_\_\_

I am unable to attend at this time. Please forward the program materials to me.

*Visit our website at [www.capehart.com](http://www.capehart.com) for directions.*

## Our Presenters:

**Alan P. Fox, Esq.** has developed his practice in the areas of commercial transactions, commercial litigation, banking, zoning and land use law, real estate, bankruptcy and business law. Mr. Fox is experienced in representing both lenders and borrowers in commercial loan transactions. His practice also includes creditors' rights, whether in bankruptcy court, state court or in work outs. Mr. Fox was the solicitor for the Riverside Land Use Board from 1997-2005, as well as representing clients before various zoning and planning boards in the State of New Jersey.

Mr. Fox is a member of the New Jersey (*Debtor/Creditor and Banking/Finance sections*), Pennsylvania and Camden County (*Debtor/Creditor section*) Bar Associations.

He received his law degree from California Western School of Law and his B.A. degree in Economics from Rutgers College, Rutgers University.

Mr. Fox is admitted to practice law in New Jersey and Pennsylvania.

**Yasmeen S. Khaleel, Esq.** concentrates her practice in the areas of estate and trust planning and administration, business succession planning, and tax planning. She has also handled estate and trust litigation, and guardianship actions. Additional areas of Ms. Khaleel's practice include business succession planning including entity formation and transactional matters.

Ms. Khaleel is a frequent speaker before various groups on estate planning, estate administration, Medicare and Medicaid topics. She is a member of the New Jersey State Bar Association and the Estate and Financial Planning Council of Southern New Jersey.

She received her LL.M. degree from Temple University James E. Beasley School of Law, her law degree from Seton Hall School of Law, and her B.A. degree, *with honors*, from Lafayette College. Ms. Khaleel is admitted to practice law in New Jersey and Pennsylvania.

**Armando V. Riccio, Esq.** concentrates his practice in representing management in the public and private sectors in various employment matters such as discrimination, harassment, retaliation, and wrongful termination claims. He represents management before the EEOC, NLRB, Division on Civil Rights, PERC, and federal and state courts. Mr. Riccio also conducts investigations of discrimination and harassment claims, training sessions on workplace discrimination and harassment issues, and advises clients regarding employment practices and procedures.

Among his professional activities, Mr. Riccio is a member of the Employer Advisory Committee, New Jersey Division of Civil Rights (*Chair, Southern New Jersey Region*), the New Jersey Employers' Council, the Society of Human Resource Management, Tri-State Human Resource Management Association (*Chair, Program Committee 2002-2004*), the Human Resources Association for Southern New Jersey (*Executive Board Member and Chair, Legal Updates Committee*), and New Jersey State Bar Association (*Labor & Employment Section*).

Mr. Riccio is a frequent speaker and writer for trade and business associations on a myriad of employment-related topics.

He received his law degree from Rutgers University School of Law - Camden, his MS degree in Human Resource Management and his BFA degree from New York Institute of Technology. He is admitted to practice law before federal district and state courts in New Jersey and New York, Third Circuit Court of Appeals, United States Supreme Court, the Eastern District of New York, and Southern District of New York.



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