



Millennium[®]
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Moving Professionals Forward

Presents
Mastering Workers' Comp
in New Jersey!

Sponsored by



Seaview Orthopaedic
& Medical Associates

Featured Presenters:

Moderator: John H. Geaney, Esq., Capehart Scatchard
(Author of "Geaney's Manual on Workers' Comp")

Speakers: Lora V. Northen, Esq., Capehart Scatchard
Peter Belsito, Esq., Crowe Paradis Services Corporation
Andrew M. Hutter, M.D.
Christopher J. Spagnuola, M.D., Seaview Orthopaedic
& Medical Associates

Wednesday, June 24, 2009

National Conference Center at the Holiday Inn of East Windsor



SEMINAR OVERVIEW

Morning Session:

8:30 - 9:15 a.m.: The 2008 Workers' Comp Reform Legislation: How Will It Affect Your Company? -
Lora Northen, Esq. (Member Subcommittee on Legislation)

- ◆ New rules on motions for med and temp
- ◆ Suggestions on meeting time deadlines on motions
- ◆ Understanding the new provisions on penalties and counsel fees
- ◆ Learn the enhanced penalties for uninsured companies
- ◆ Changes you can expect in the workers' comp practice

9:15 - 9:45 a.m.: The Key Court Decisions You Need to Know -
John H. Geaney, Esq.

- ◆ Update on going and coming cases
- ◆ Developments on exclusive remedy defense
- ◆ Key decision on exposure to perfume in workplace
- ◆ Latest decisions on independent contractor status
- ◆ Cancellation of insurance coverage issues

10:00 - 11:00 a.m.: Surviving The Latest Medicare Changes In 2009:
How Are TPAs, Carriers And Self-Insureds Complying
With The Reporting Requirements? -
Peter Belsito, Esq., Crowe Paradis

- ◆ Learn the new Medicare reporting requirements on carriers and third-party administrators
- ◆ How to avoid the \$1,000 per day per file penalties effective July 1, 2009
- ◆ Tips on getting ready for increased recovery activity from the MSPRC
- ◆ Investigating potential Medicare liens prior to reporting
- ◆ Best practices for carriers and TPAs in complying with the new law

11:00 - 12:00 p.m.: The Role Of The Orthopedic Surgeon In
Workers' Compensation IMEs -
Dr. Andrew Hutter

- ◆ What information does an expert need to complete an IME?
- ◆ How important is the medical history and what are the best methods to obtain an accurate one?
- ◆ Dealing with "aggravation" and "exacerbation" issues in comp
- ◆ Distinguishing between objective and subjective findings
- ◆ Apportioning preexisting disability and establishing overall disability

Noon - 1:00 p.m.: **Buffet Lunch Included (Network with the speakers and visit the sponsor booths)**

Afternoon Session:

1:00 - 2:00 p.m.: **Winning Workers' Compensation Cases: Five Proven Ways To Prevail In Court -
John H. Geaney, Esq.**

- ◆ Causation, Causation, Causation! -- How doctors, lawyers, employers and claims professionals must think to win workers' comp cases
- ◆ What you don't know will kill you -- How to take a great history from day one
- ◆ Types of cases employers should deny
- ◆ Using fitness exams and post-offer exams to your benefit
- ◆ Credits, liens and bona fide offers: Why give money away that you don't have to?

2:00 - 3:00 p.m.: **Work Injuries About The Knee – From Cartilage Tear To Knee Replacement -
Dr. Christopher Spagnuolo, Seaview Orthopedic & Medical Associates**

- ◆ How does a surgeon decide whether a condition is preexisting or work related?
- ◆ What sort of injuries cause more extensive knee damage?
- ◆ What are the current techniques for surgery in knee cases?
- ◆ What is the primary cause of the need for total knee replacement?
- ◆ How long do total knee replacements last?
- ◆ When returning to work, what precautions should an employee take?

3:15 - 4:15 p.m.: **Key Law Changes That Impact Workers' Compensation: 2008 FMLA Amendments, New Jersey Paid Leave Act, and 2008 ADA Amendments -
John H. Geaney, Esq.**

- ◆ What do the new regs say about light duty and workers' comp?
- ◆ While on FMLA, can an employee use accrued leave in lieu of workers' comp?
- ◆ What must employers know about job reinstatement and fitness certification?
- ◆ How will the ADA Amendments Act impact on coverage for disability?
- ◆ When can a fitness exam be arranged without violating employment laws?

4:15 p.m.: **Program Concludes**

WHAT YOU WILL TAKE AWAY AND LEARN

- ◆ The new rules governing emergent motions for medical and temporary
- ◆ Recent important decisions dealing with workers' compensation
- ◆ The new Medicare penalties which will be taking effect on July 1, 2009
- ◆ What information you need to provide to your evaluating doctor to assist with the IME evaluation
- ◆ What cases employers should deny
- ◆ The most current techniques for knee surgeries
- ◆ How do the new ADA, FMLA and Paid Leave Act regs affect you and your company

SPECIAL BONUS

First fifteen registrants will receive a courtesy copy of *Geaney's 2009 Workers' Compensation Manual* sold by NJICLE for \$149.

MILLENNIUM BONUSES

Seminar attendees will receive at no charge the following:

- ◆ All the forms you need for New Jersey
- ◆ Millennium's suggested Employee Accident Form
- ◆ Millennium's suggested Post-Offer Medical Questionnaire
- ◆ Copy of the 2009 rate chart

CONTINUING EDUCATION CREDITS

We are awaiting final approval from the New Jersey Department of Banking and Insurance for this seminar outline.

UPCOMING MILLENNIUM SEMINARS

Please contact us directly for information on future seminars by calling 609-234-1776.

TESTIMONIAL

"I have found seminars facilitated by John Geaney to be very informative and always well presented."-- Ronalda Dublin -- Camden County Board of Social Services.

FEATURED SPEAKERS

John H. Geaney, Esq. concentrates his practice in the representation of employers, self-insured companies, third-party administrators, and insurance carriers in workers' compensation, and the representation of employers with respect to the Americans with Disabilities Act and the Family and Medical Leave Act. He is certified by the Supreme Court of New Jersey as a Workers' Compensation Law attorney. Mr. Geaney is a member of the Burlington County Bar Association, where he serves as Chairman, Workers' Compensation Section. He is also a member of the New Jersey State Bar Association where he serves on the Board of Directors of The Certified Trial Attorney Section. Mr. Geaney is active in the National Council of Self-Insurers as well as the New Jersey Self Insurers Association (Membership and Program Committees). Mr. Geaney is a member of the National Workers' Compensation Defense Network. He has been published widely and is the author of *Geaney's New Jersey Workers' Compensation Manual for Practitioners, Adjusters, and Employers* and *A Guide to Employment Issues under the ADA and FMLA*, both of which are co-distributed with the New Jersey Institute for Continuing Legal Education. He received his J.D. degree from Boston College Law School and received his B.A. degree in English, *summa cum laude*, from Holy Cross College.

Lora V. Northen concentrates her practice in the representation of employers, self-insured companies, third-party administrators, and insurance carriers in workers' compensation. She is certified by the Supreme Court of New Jersey as a Workers' Compensation Law attorney. Ms. Northen is a member of the New Jersey State Bar Association and is on the Executive Committee of the Workers' Compensation Section. Ms. Northen is also a member of the National Workers' Compensation Defense Network. She received her J.D. degree from Rutgers University School of Law - Camden and her B.A. degree from the University College at Buffalo.

Andrew M. Hutter, M.D. has offices in Middlesex County and Edison and is also affiliated with Center for Orthopaedics, which has two offices in West Orange and Bayonne, New Jersey. He attended Muhlenberg College for his undergraduate studies, attended Howard University College of Medicine where he received his Doctor of Medicine and completed his post doctoral at the University of Medicine and Dentistry of New Jersey for General Surgery and Orthopaedic Surgery. Dr. Hutter is affiliated with St. Barnabas Medical Center and is a consultant for Kessler Institute of Rehabilitation

Peter Belsito, Esq. is an attorney with Crowe Paradis Services Corporation, a national Medicare compliance company based in Danvers, Massachusetts. Mr. Belsito has written extensively on Medicare Secondary Payer issues and is a nationally recognized speaker. He is a graduate of the University of Massachusetts and Brooklyn Law School and is licensed to practice law in New York State and the Commonwealth of Massachusetts. He is a member of the American Bar Association and the National Alliance of Medicare Set-Aside Professionals. Mr. Belsito is also a Medicare Set-Aside Certified Consultant.

Christopher J. Spagnuola, M.D. practices with Seaview Orthopaedic & Medical Associates, which has three offices located in Ocean, Freehold and Brick, New Jersey. He attended Villanova University for his undergraduate studies, attended the University of Medicine and Dentistry of New Jersey where he received his Doctor of Medicine, attended Monmouth Medical Center where he completed his General Surgery/Orthopaedic Surgery Internship, attended Children’s Hospital of Philadelphia where he completed his Pediatric Orthopaedic Rotation, attended Monmouth Medical Center where he completed his Orthopaedic Surgery Residency and attended Thomas Jefferson University where he completed his Orthopaedic Surgery Sports Medicine Fellowship. Dr. Spagnuola is affiliated with Monmouth Medical Center, Jersey Shore University Medical Center and Ocean Medical Center

CERTIFICATE OF COMPLETION

Upon completion of *Mastering Workers’ Comp in New Jersey*, you will receive a Certificate detailing your course credits.

PRIVATE SEMINARS ON REQUEST

If requested, Millennium Seminars will provide private seminars to your organization in the following areas:

- ◆ Workers’ Compensation
- ◆ ADA
- ◆ FMLA, NJFLA, Paid Leave Law
- ◆ Workplace Harassment
- ◆ Negotiations with Bargaining Units
- ◆ FLSA
- ◆ Education Law
- ◆ Wrongful Termination
- ◆ Title 59
- ◆ Intentional Harm & *Schmidt* cases
- ◆ ADEA
- ◆ IDEA
- ◆ Environmental Exposure Claims
- ◆ NJLAD
- ◆ Special Education
- ◆ CEPA

Rates subject to negotiation.

SEMINAR FACILITY INFORMATION

East Windsor, NJ ♦ June 24, 2009

National Conference Center at the Holiday Inn of East Windsor
399 Monmouth Street, East Windsor, NJ

Registration: 8:00 a.m. - 8:30 a.m.

Seminar: 8:30 a.m. - 4:15 p.m.

Lunch: **12:00 p.m. - 1:00 p.m. (INCLUDED)**

Walk-Ins Welcome!

Cancellations: Replacement registrants are welcome. If you cancel one week in advance, you will receive a full refund minus a \$25.00 service charge. Otherwise, no refund will be provided for cancellation within six days of the seminar. In the event of a loss of seminar fee because of late registration, you can apply the fee to another Millennium Seminar within one year of the date of this seminar. If a seminar is cancelled, you will receive a full refund.

SEMINAR ACCOMMODATIONS

If you should need any special requirements, such as wheel chair access, please provide that information to us at least seven days prior to the seminar.

MILLENNIUM POWERPOINTS AVAILABLE

For a charge of \$89 you can order the following PowerPoint presentations on New Jersey workers' compensation:

- ◆ Defending Occupational Disease Claims in New Jersey
- ◆ Top Ten Tips for Employers to Reduce Workers' Comp Costs
- ◆ Compensability Issues in New Jersey: "Do I Accept or Deny this Claim?"
- ◆ Understanding How to Calculate Wages and Rates in New Jersey
- ◆ Liens and Second Injury Fund Issues
- ◆ Effectively Handling Preexisting Injuries

Mastering Workers' Comp in New Jersey ♦ East Windsor, NJ ♦ June 24, 2009

REGISTRATION DETAILS

Phone: 609.234.1776
Fax: 856.235.2786

Mail: P.O. Box 187
Moorestown, NJ 08057

Registration: **\$299 for single registrant**
Seminar: 8:30 a.m. - 4:15 p.m.
Lunch included

\$279 each for two or more
Registration: 8:00 a.m.

Attendee name (*Please print or type*):

1. Name _____
Title _____
Email _____ Phone No. _____
 2. Name _____
Title _____
Email _____ Phone No. _____
 3. Name _____
Title _____
Email _____ Phone No. _____
- Company Name _____
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